

THE STATES OF DELIBERATION
of the
ISLAND OF GUERNSEY

28th September 2022

Proposition No. P.2022/70

Committee for Employment & Social Security

The Prevention of Discrimination (Guernsey) Ordinance, 2022

AMENDMENT

Proposed by: Deputy C.P. Meerveld
Seconded by: Deputy M.C. Leadbeater

At the end of the Proposition add: "subject to the amendment indicated below".

For section 30(5) substitute —

"(5) Nothing in this section requires a club or association to take a step which would fundamentally alter the nature of the club or association; and, for the avoidance of doubt, in the circumstances and in respect of the matters set out in subsections (1) and (2), A does not discriminate against B by imposing requirements to possess relevant skills, experience or professional integrity, or by requiring the passing of examinations."

Rule 4(1) information

- a) The proposition contributes to the States' objectives and policy plans as it is in line with the States strategic objective of introducing legislation to prevent discrimination.
- b) In preparing the proposition, consultation has been undertaken with Members of the Committee for Employment and Social Security to ensure that clubs and associations are allowed to differentiate based on professional skills and qualifications.
- c) The proposition has been submitted to His Majesty's Procureur for advice on any legal or constitutional implications.
- d) There are no financial implications to the States of carrying the proposal into effect.

Explanatory Note

This amendment ensures that clubs and associations are allowed to differentiate based on professional skills and qualifications.